



Integrity Commissioner
City of Sarnia
Paul D. Watson

April 29, 2022

VIA EMAIL: Nathan.colquhoun@sarnia.ca

PERSONAL AND CONFIDENTIAL

Nathan Colquhoun, City Councillor
102 College Avenue South
Sarnia, Ontario N7T 2Z3

Dear Councillor:

Re: Complaint dated April 19, 2022

I enclose a copy of a formal Code of Conduct Complaints that I have received.

Pursuant to s. 19.2 (1) of the *City of Sarnia Code of Conduct for Council* (the “Code”), I am of the opinion that each complaint is “on its face, a complaint with respect to non-compliance of the Code of Conduct”.

In accordance with s. 19.8(2) of the Code, I am providing you with a copy of the complaint and supporting material and am requesting that you provide a written response to the allegations within 10 days of receipt of this letter. I have redacted page 1 and removed the 2nd page of the complaint to protect the identity of the Complainant.

I remind you that section 19.17 of the *Code* provides in part as follows:

“The Integrity Commissioner and every person acting under her/his instructions shall preserve secrecy with respect to all matters that come to their knowledge in the course of any investigation....”.

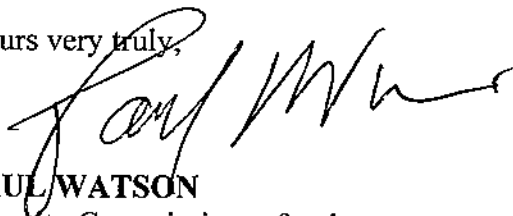
This letter is confidential and no information from this letter or enclosures is to be shared with any other person or entity.

c/o Paul D. Watson Law Office
P.O. Box 661
84 Dover Street, Suite 1
Chatham, ON N7M 5K8

Tel: 519-351-7721
Fax: 519-351-8376
Email: paul@pauldwatsonlawoffice.com

I look forward to receiving your response.

Yours very truly,

A handwritten signature in black ink, appearing to read "Paul Watson". The signature is fluid and cursive, with the first name "Paul" written in a larger, more prominent script than the last name "Watson".

PAUL WATSON
Integrity Commissioner for the
City of Sarnia
PDW:pw
Encls.

1. I have personal knowledge of the facts as set out in the affidavit, because read it all online [insert reasons e.g. I work for...I attended a meeting at which ... etc.]

2. I have reasonable and probable grounds to believe that a member of Sarnia City Council or local board, Nathan Colquhoun [specify name of member(s)], has contravened section(s) 11.1 11.2 11.4 11.5 12.2 [specify section(s)] of the Code of Conduct. The particulars of which are as follows:

19.17

[The complaint shall set out reasonable and probable grounds for the allegation that the Member has contravened the Code of Conduct and must be accompanied by a supporting sworn affidavit that sets out the evidence in support of the allegation.]

[Set out the statements of fact in consecutively numbered paragraphs in the space below, with each paragraph being confined as far as possible to a particular statement of fact. Additional pages may be attached, if necessary. If you wish to include exhibits to support this complaint, please refer to the exhibits as Exhibit A, B, etc. and attach them to this affidavit.]

see attached

Code of Conduct Complaint Against Nathan Colquhoun

April 19, 2022

Fact Statement

- 1. In a public post on both social media and his online public blog on April 18, 2022, Councillor Colquhoun has once again flagrantly and blatantly broken the Code of Conduct. He even publically acknowledged he was breaking the code of conduct in this public display of his flagrant disrespect of both the integrity commissioner process and the municipal act. Colquhoun's current behaviour was in contravention of Sections 11.1, 11.2, 11.4, 11.5, 12.2, and 19.17 of the Code of Conduct as further described below.**

2. Colquhoun once again betrayed confidential information this time pertaining to a code of conduct complaint against him dated March 23, 2022. He published online in a blog and on social media (Facebook) the entire confidential code of conduct complaint and also your letter, Mr. Watson, in which you remind him that section 19.17 of the Code requires him to “preserve secrecy”. You further state to him in this now public correspondence that *“this letter is confidential and no information from this letter is to be shared with any other person or entity”*. This Councillor actually has the audacity to publish your letter instructing him that he cannot release it. For an elected official to have this lack of morals, integrity and honesty is almost incomprehensible. Please see attached Appendix A which is a copy of Colquhoun’s Facebook post, his online public blog, the copy of your confidential letter dated April 12, 2022 and the first pages of the code complaint. Please note he published the entire code complaint but I have included the first pages only to prove the release. All of this confidential information has now been publically released by Councillor Colquhoun.

3. The following statement was also made publically by Colquhoun in his Facebook post and is in blatant contravention of section 12.2 of the Code of Conduct. In addition, it is contrary to Section 11 of the Code given he has once again revealed unproven, unsubstantiated, and unfounded closed meeting information from the in camera session of November 15, 2021. This is clearly in violation of not only the Code of Conduct but also, once again, the Municipal Act. This closed session claim is not only unsubstantiated but abusive, insulting and slanderous to Councillors Burrell and Dennis. The screenshot is attached as Appendix B. You will note when Colquhoun was asked to “prove it” by a member of the Public, he instead said, “Prove it’s not true”.

-“Interrupting a training session on diversity and accusing the Trainer of racism, being communist and having an agenda is racist.”

4. In summary, Colquhoun has once again deliberately and blatantly broken the Code of Conduct. He states publically in this current breach that *"The irony is that I am not supposed to share complaints made against me so I am breaking the code of conduct again."* He has zero respect for the rules of law and order and further states *"I am also sharing this because of how ridiculous the use of the Integrity Commissioner mechanism is for our City."* Colquhoun's appalling lack of regard for both his legal and moral responsibilities associated with his elected position is not only horrifying but also criminal. This unethical individual goes as far as admitting publically that he is breaking the Code as he does it, this is an absolute disgrace. This flagrant lawlessness is beyond comprehension and for the sake of our City needs to be stopped.

9:41

LTE

@colquhounnathan

Conversations surrounding Sarnia, Ontario

Follow

1.4K Followers

Page · Politician

<<not-applicable>>

nathancolquhoun@gmail.com

nathancolquhoun.com

See Nathan Colquhoun's About Info

Posts

Photos



Nathan Colquhoun

21 hrs

Another Integrity Commissioner complaint was lodged against me, I post the complaint in full and my confession to parts of it at the link.

"So to make this easier and to save taxpayer money for the Integrity Commissioner investigation on a case that I have already confessed to, I would like to suggest that I am disciplined with the maximum punishment for my actions and forego the investigation. The maximum penalty that could be applied would be three months suspension of pay. I would also like to suggest that the three months of my salary be used for private diversity and inclusion training for Bill Dennis and Terry Burrell if they would accept."

NATHANCOLQUHOUN.COM

I Am Guilty Of Breaking the Code of Conduct | Nathan Colquhoun

Click here to read the latest Integrity Commissioner complaint lodged against me. A f...

Helen Schram Cole and 57 others

27 Comments 11 Shares

AA

facebook.com



Nathan Colquhoun



I Am Guilty Of Breaking the Code of Conduct

April 18, 2022 / Uncategorized / 2 Comments / 2 minutes of reading



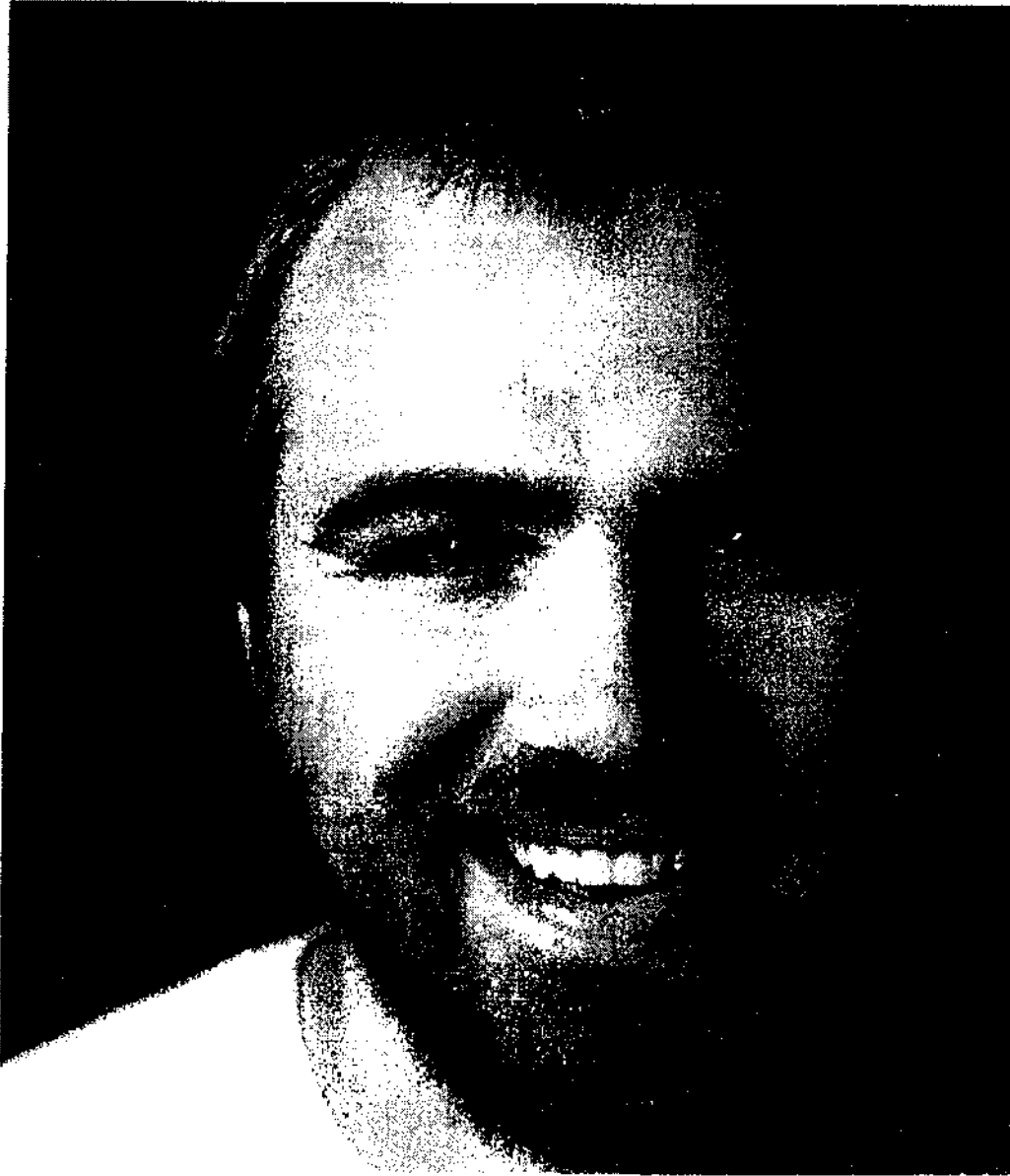
[Click here to read the latest Integrity Commissioner complaint lodged against me.](#)



A few days ago, I was made aware that another Integrity Commissioner complaint was lodged against me. As always, in the interests of transparency, I am sharing what the complaint was against me. The irony is that I am not supposed to share complaints made against me, so I'm breaking the code of conduct again. I am also sharing this because of how ridiculous the use of the Integrity Commissioner mechanism is for our city. It has served to do nothing but politicize us and be weaponized to try to shame council members to the public. And as we have seen now by both Bradley and Dennis, they like to harness their power of the public to decry their innocence against an unfair process, and it has worked to elevate both of their platforms. In the complaint, they claim that the release of the information that I shared is a "betrayal of public office." I would disagree with this statement, and that I think it would be a betrayal of my position in public office not to share it. The public has a right to know who they elected and what they stand for, and I will not sit by and allow closed meetings to be how they can hide their true character.

So I'm here to admit my guilt right away. I am not innocent. I am guilty of sharing the KOJO letter and exposing Bill Dennis and Terry Burrell as being the councillors that were hostile and racist in both the diversity training session and the closed meeting after where I made a motion to release the KOJO letter to the public. In my opinion, I am not sharing anything that shouldn't be public. There is no harm to the city of Sarnia by telling the public who these councillors were and sharing the KOJO letter that KOJO had already publicly said was fine to share.

So to make this easier and to save taxpayer money for the Integrity Commissioner investigation on a case that I have already confessed to, I would like to suggest that I am disciplined with the maximum punishment for my actions and forego the investigation. The maximum penalty that could be applied would be three months suspension of pay. I would also like to suggest that the three months of my salary be used for private diversity and inclusion training for Bill Dennis and Terry Burrell if they would accept.



This is the online home of Nathan Colquhoun

Search ...



Other Writing

A Hapoy Ending A Book about our Church

Letters to a Future Church Chapter called "On Self-Justification"

Text & Context The story of our church



Integrity Commissioner
City of Sarnia
Paul D. Watson

April 12, 2022

VIA EMAIL: Nathan.colquhoun@sarnia.on.ca

PERSONAL AND CONFIDENTIAL

Nathan Colquhoun, City Councillor
182 College Avenue South
Sarnia, Ontario N7Y 2Z3

Dear Councillor:

Re: Complaints dated March 23, 2022

I enclose a copy of two formal Code of Conduct Complaints that I have received.

Pursuant to s. 19.2 (1) of the *City of Sarnia Code of Conduct for Council* (the "Code"), I am of the opinion that each complaint is "on its face, a complaint with respect to non-compliance of the Code of Conduct".

In accordance with s. 19.8(2) of the Code, I am providing you with a copy of each complaint and supporting material and am requesting that you provide a written response to the allegations within 10 days of receipt of this letter.

I remind you that section 19.17 of the Code provides in part as follows:

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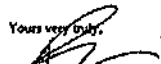
This letter is confidential and no information from this letter or enclosures is to be shared with any other person or entity.

c/o Paul D. Watson Law Office
P.O. Box 644
54 Dover Street, Suite 1
Cusham, ON N7M 5K4

Tel: 519-351-7721
Fax: 519-351-4374
Email: paul@paulwatsonlawoffice.com

I look forward to receiving your response.

Yours very truly,


PAUL D. WATSON
Integrity Commissioner for the
City of Sarnia
PDW:pw
Encs.

3 of 75

FORM #1
CODE OF CONDUCT
FORMAL COMPLAINT PROCEDURE AFFIDAVIT

AFFIDANT OF _____ (Full name)

of _____ (full name), of the [City, Town, etc.] of _____ (municipality of residence) in the Province of Ontario MAKE OATH AND SAY [or AFFIRM]:

1. I have personal knowledge of the facts as set out in the affidavit, because _____ (insert reasons e.g. I work for, I attended a meeting at which ... etc.)

2. I have reasonable and probable grounds to believe that a member of Sarnia City Council or local board, _____ (specify name of member(s)), has contravened section(s) _____ (specify section(s)) of the Code of Conduct. The particulars of which are as follows: *municipal act Section 239*

[The complaint shall set out reasonable and probable grounds for the allegation that the Member has contravened the Code of Conduct and must be accompanied by a supporting sworn affidavit that sets out the evidence in support of the allegation.]

[Set out the statements of fact in consecutively numbered paragraphs in the space below, with each paragraph being confined as far as possible to a particular statement of fact. Additional pages may be attached, if necessary. If you wish to include exhibits to support this complaint, please refer to the exhibits as Exhibit A, B, etc. and attach them to this affidavit.]

See the attached document

3. I became aware of the contravention not more than ninety (90) days before the date of this complaint.

4. This affidavit is made for the purpose of requesting that this matter be reviewed and for no other purpose.

SWORN (or AFFIRMED) before me on this) _____ day of _____, 2023

Rodolph

Code of Conduct Complaint – Nathan Colquhoun

March 23rd 2022

Statement of Facts

1. It has been reported that Council attended a closed session meeting for the provision of EDI training on November 15, 2021.
2. December 13, 2021 In a closed session meeting Nathan Colquhoun has said publicly that he made a motion to release a letter received from KQIQ Institute public – that motion did not pass – this information was subsequently released to the public on February 22, 2022 when written about in the Sarnia Journal (see attachment Aa) and on February 24, 2022 by Nathan Colquhoun via a posting on his website www.nathancolquhoun.com (see attachment Ab). Releasing this information is a breach of the City of Sarnia Code of Conduct section 11 subsection 11.1, 11.2, 11.4, 11.5, 11.6 (k) and (m) as well as a breach of the Municipal Act Section 239.
3. February 22, 2022 Nathan Colquhoun shared links to two Sarnia Journal articles on his publicly accessible facebook page with the comment "It's a bit of a puzzle, but if you read both of these articles you might be able to guess who our hostile councillor is. LOL" – he attached links to two Sarnia Journal articles titled "Hostile councillors bring abrupt end to Sarnia's diversity and equity training" (see attachment Aa) and "Infighting, bitter attacks plaguing Sarnia council" (see attachment Ab). Nathan Colquhoun's comments are a breach of the City of Sarnia Code of Conduct Section 11 subsection 11.5 and it is clear from the

content of the news articles that confidential information had been shared with the media.

4. Further to the February 22, 2022 posting on Nathan Colquhoun's facebook page Nathan comments back and forth with members of the public where he continues to disparage a council member and reveal alleged in camera information when he says "But think about the worst things you could say to a black female diversity workshop leader and then add a whole lot of white male fragility that turns into rage and then reveal information from closed session meetings (see attachment C)". Again, further alleged in camera confidential information released.
5. February 24, 2022 as noted above in item # 1 Nathan Colquhoun posted his version of actual events relating to multiple closed door in camera Council sessions on his publicly accessible website www.nathancolquhoun.com (see attachment B). Specifically he:
 - a) States in the first paragraph "At the risk of revealing things that were meant to stay in closed meetings, I think there are details that need to be shared to give a better picture of this for the

[nathancolquhoun.com](http://www.nathancolquhoun.com)



15 hrs Like Reply More



Lisa Beauchamp

Can you explain how it was racist or what was said or done that was racist?

12 hrs Like Reply More



Author

Nathan Colquhoun

Lisa Beauchamp Interrupting a training session on diversity and accusing the trainer of racism, being communist and having an agenda is racist.

11 hrs Like Reply More



Lisa Beauchamp

Nathan Colquhoun I don't see all that from your post, prove it's true.

11 hrs Like Reply More



Author

Nathan Colquhoun

Lisa Beauchamp Prove it's not.

10 hrs Like Reply More



Write a reply...



Debra Nesbit

another complaint? How many have there been?

20 hrs Like Reply More



Author

Nathan Colquhoun

Debra Nesbit I've had five or so lodged against me in my term. All of them have been thrown out so far.

20 hrs Like Reply More



Write a reply...

